

Manager of Health, Safety and Environment

You have strong HSE management skills in the field and are ready to take on new challenges in a growing and stimulating environment?

Logistec is looking for an individual with excellent communication, leadership and organizational skills to fill the position of **Manager of Health, Safety and Environment** for our operations in Québec. The successful candidate will report to the General Manager of HSE.

Your responsibilities:

- Providing support to our various locations across Québec and assisting their management teams with the following:
 - Implementing health and safety initiatives and tools to meet company objectives;
 - Implementing inspection and audit programs;
 - Implementing health and safety plans, policies and procedures in compliance with the applicable regulations and company requirements;
 - Maintaining a system for reporting, monitoring and rectifying gaps in safety;
 - Promoting HSE, and broadcasting and celebrating successes to maintain and reinforce commitment;
 - Implementing recognition systems;
- Assisting supervisors with the required accident management documentation.
- Coaching supervisors on the implementation of Toolbox meetings.
- Contributing to the implementation of training programs to familiarize staff with safety practices and to promote a safety culture.
- Contributing to the implementation of emergency plans.
- Monitoring activities that involve risk and stopping any operation or activity that poses an imminent danger to staff or equipment.
- Taking on supervision duties in accordance with the company's principles and policies.

You have:

- Bachelor's degree in a field that is relevant or related to Health, Safety and Environment;
- Health and safety certificate (asset);
- Minimum of five to ten (5–10) years of experience in HSE management;
- Working knowledge of the 5S, Behaviour Based Safety and Dupont programs;
- Experience with OH&S prevention in manufacturing and unionized industries;
- Excellent ability to maintain good relations at all hierarchical levels;
- Political awareness and a positive attitude;
- Good understanding of current Québec, Canadian and American laws, regulations and standards regarding health and safety, and of the CNESST's policies;
- Priority management skills;
- Ability to work in a team and in an environment where change is rapid and constant;
- Fluency in English and French essential (spoken and written);

We take care of you:

- Great work environment;
- Competitive bonus plan;
- Wide range of social benefits, including group insurance and a pension plan;
- Reimbursement of transport costs;
- Reimbursement of 50% of your annual gym membership.

If you are interested in this position and possess the required qualifications, please forward your résumé to youcareer@logistec.com.