

<b>JOB TITLE</b>	<b>Senior Treasury Analyst</b>	
<b>DIVISION/DEPARTMENT</b>	Finance	
<b>LOCATION</b>	Montreal	
<b>REPORTS TO</b>	Yajaira Collante	
<b>CAREER LEVEL</b>	P3	
<b>NO. OF DIRECT REPORTS</b>	0	
<b>SUMMARY</b>		
<b>QUALIFICATIONS</b>	<b>EDUCATION</b>	B. Commerce (Finance; accounting designation an asset)
	<b>TECHNICAL</b>	CFA and/or CTP would be an asset.
	<b>EXPERIENCE LEVEL</b>	5-7 years experience in Treasury/banking environment with exposure to derivatives transactions
<b>KEY COMPETENCIES</b>	<ul style="list-style-type: none"> <li>• Ability to perform strategic financial analysis with a decision making and problem-solving orientation</li> <li>• Advanced proficiency with Excel and PowerPoint as well as proven experience with financial modeling</li> <li>• Knowledge of Bloomberg</li> <li>• Experience with a treasury management system (Kyriba would be an asset)</li> <li>• Excellent planning and organizational skills (ability to prioritize workload)</li> <li>• Strong aptitude for achieving excellence</li> <li>• Ability to remain focus when working under pressure and short deadlines</li> <li>• Flexible, adaptable and a good team player</li> <li>• Bilingual in French and English (verbal and written) with excellent verbal and written communication skills</li> <li>• Ethical and accountable</li> </ul>	

**KEY RESPONSIBILITIES**

- Manage daily global cash management operations including analysis of multi-currency cash positions and making decisions for investment or borrowing of funds and FX transactions ensuring required liquidity levels are maintained.
- Supports business regions and Treasury Analyst to ensure cash forecast captures business activity for future cash flow needs and ensures proper funding of master bank accounts based on forecasted activity
- Actively participates in the elaboration, analysis and execution of the FX strategy and consequently with the booking of FX trades in compliance with the Company's FX policy.
- Responsible for updating and maintaining the organization's corporate financial models used for the analysis and monitoring of CSL's long-term financing plan and covenants scenario testing
- Prepares presentations for bank meetings and ad-hoc strategic analysis for projects related to potential financing structures, hedging opportunities and other treasury transactions.
- Assists the Senior Manager, Treasury with the development of Treasury process improvements and optimization of banking operations, including bank account management for Corporate and operating regions, recommending efficiencies for banking services and validation of compliance controls.
- Manages the company's treasury system including mapping of transactions, user training and support.
- Actively participates in the management of bank loan agreements, ensuring that financial and non-financial covenants, obligations and undertakings are met at all times. This also includes assisting the Treasury Analyst with the preparation of bank covenants reporting.
- Supervises the preparation of the treasury month-end General Ledger closings as well as the preparation of budget and year-end audit documentation and analyses.
- Ensures that group-wide treasury internal policies, authority limits and guidelines are complied with, and supporting documentation is readily available for review.

	<ul style="list-style-type: none"><li>• Accomplish other duties as assigned.</li></ul>	
<b>TRAVEL</b>		
<b>APPROVED BY</b>		<b>DATE:</b>